



**Steve Heling MBA**  
Executive and CFO

Steve brings a depth and breadth of financial and executive knowledge and experience to his engagements. He is a key strategic team member. Steve has extensive experience with financial plans and mergers and acquisitions. Steve is focused on helping where he can add value.

➤ **WORK HISTORY:**

**BizCFOs LLC – Consulting CFO** 2019 – present  
A firm of experienced financial pros, providing financial, and business advisory services at the CFO, Controller, and Sr. Accountant levels. Advisors are adept at helping business owners with financial management needs. The service is flexible and matched to the unique needs of the client. CFOs are available on a part-time basis (from a few days-a-week to a few hours a month), or on an interim basis.

**Kohler Co.** Consultant 2016-2020

**Kohler Co** See below 1978-2016 (38 years)

VP & Controller – Global Power Group (9 years) 2007-2016

M&A experience

Controller- Plumbing Americas (8 years) 1999-2007

Controller- Engine Business (9 years) 1990-1999

Manager- Tech. Services Accounting (4 years) 1986-1990

Manager – Operations Analysis ( 3 years) 1983-1986

Accounting Analyst and Senior Analyst ( 5 years) 1978-1983

➤ **EDUCATION:**

Marquette University MBA Cum Laude

University of Wis. – Eau Claire – BBA Accounting Cum Laude

➤ **PROFESSIONAL:** Certified Public Accountant (license expired)

**Locations served:** On-Site Southeastern WI. Throughout Wisconsin and USA remotely.