



Fay Uraynar CPA CMA CEPA MBA
Fractional CFO

➤ **WORK HISTORY:**

Fay brings deep, diverse experience in financial leadership and business strategy. She is recognized for her strong financial and tax acumen, strategic thinking, and ability to drive growth through innovation and the effective use of technology. Known for her organizational clarity, proactive communication, and value-driven results, Fay partners with owners and finance stakeholders to help deliver insight, execution, and sustainable performance.

BizCFOs LLC – Managing Partner & Client fCFO 2019 – present
BizCFOs is a team of experienced financial professionals delivering flexible CFO and Controller-level advisory services. The firm helps business owners address both internal operations and external financial strategy. Services are tailored to each client's needs—available part-time (a few hours a month to several days per week) or on an interim basis.

Innovative Solutions for Business LLC – Co-CEO 1995- present
Founder (in '95) of this B2B accounting and tax strategy firm, delivering tailored financial technology solutions, tax strategy, and financial oversight to help clients grow with confidence. BizCFOs (in '20) was established as a spin-off in collaboration with strategic partners to expand CFO- and Controller-level advisory services.

Lauber CFOs –Fractional CFO 2015 - 2018
Experienced financial professionals bringing financial best practices and guiding team and leadership in financial understanding.

Kohler Co. Corporate Accountant 1987 - 1995
Accounting Analyst I and II

VanDerJagt & Associates CPA's – Accountant & Tax 1984 - 1987
(a large regional firm, sold to CliftonLarsonAllen)

General Motors, Inc – College Trainee 1983 - 1984

➤ **EDUCATION:**

DeVry/Keller Graduate School of Management – MBA Business
University of Wisconsin- Green Bay – B.S. Accounting

➤ **PROFESSIONAL:**

Certified Public Accountant (CPA) Certified Global Management Accountant (CMA)
Certified Exit Planning Advisor (CEPA) American Institute of CPAs

BOD involvement with client companies.

Locations served: On-Site Southeastern WI. throughout Wisconsin and USA remotely.