



Fay Wingrove CPA CMA CEPA MBA
Fractional CFO

Fay has deep varied business financial experience, including planning, financing, and growth options. Fay brings organization, proactive communication, and value-driven results to the teams she supports.

BizCFOs LLC – Managing Partner and Client - CFO 2019 – present
A firm of experienced financial pros, providing financial, and business advisory services at the CFO, Controller levels. Advisors are adept at helping business owners sort out how to address both internal and external financial management needs. The service is flexible and matched to the unique needs of the client. CFOs are available on a part-time basis (from a few days-a-week to a few hours a month), or on an interim basis.

Innovative Solutions for Business LLC - CEO 1995- present
A B2B accounting and consulting firm. Helping grow client businesses with right-fit financial technology solutions and support. Biz CFOs spun off from I.S. with partners and collaborators.

Lauber CFOs –Fractional CFO 2015 - 2018
Experienced financial professionals bringing financial best practices and guiding team and leadership in financial understanding.

Kohler Co. Corporate Accountant 1987 - 1995
Accounting Analyst I and II

VanDerJagt & Associates CPA’s – Accountant & Tax 1984 - 1987
(a large regional firm, sold to CliftonLarsonAllen)

General Motors, Inc – College Trainee 1983 - 1984

➤ **EDUCATION:**

DeVry/Keller Graduate School of Management – MBA Business
University of Wisconsin- Green Bay – B.S. Accounting

➤ **PROFESSIONAL:**

Certified Public Accountant (CPA) Certified Global Management Accountant (CMA)
Certified Exit Planning Advisor (CEPA) American Institute of CPAs

BOD involvement with client companies.

Locations served: On-Site Southeastern WI. Throughout Wisconsin and USA remotely.